

# THE LITTLE ARK

## BEHAVIOUR AND SANCTIONS POLICY

- The supervisor will be responsible for behaviour management and will provide guidance to other staff and access expert external advice if required.
- Under no circumstances will physical punishment be given (i.e. smacked or shaken in any way). If a child becomes a danger to themselves, their peers or staff they may be physically restrained and removed from the situation and their parents would be informed.
- Our policy is to promote positive rather than negative behaviour by giving praise and encouragement.
- When negative behaviour occurs, children will be given time to talk about the incident and encouraged to apologise if appropriate. Staff will explain why the behaviour was unacceptable. If the unwanted behaviour continues a child may be sat on a “thinking chair” to reflect on the behaviour with the support of a member of staff, this should be no longer than a minute for each year of age (e.g. age 3 – 3 minutes). If a child has spent time on the “thinking chair” the parents will be informed of the circumstances at the end of the session.
- If a child persists in negative behaviour this will be discussed fully with the parent or guardian in order that we can work together to improve behaviour.
- If despite working with parents to resolve inappropriate behaviour we feel that the other children in the setting are at risk we reserve the right to exclude a child.